



## RIVER & SEA

### River and Sea Flowers

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## Job Description

### **Farm Crew**

Full-time/Part-time, Seasonal

This position is for someone with some agricultural experience who is interested in gaining additional experience in cut flower production. They have a passion for agriculture, an interest in local sustainable cut flower production, are process oriented, work well in a fast paced environment, have excellent communication skills, are detail oriented and committed to quality.

### **Responsibilities**

Reporting to the Farm Manager, the Farm Crew member's prime responsibility is to work alongside other members of the Farm Team in all aspects of crop production: weeding, seeding, planting, harvesting, packing and preparing cut flowers for sale as well as other general farm tasks including the specific duties below.

- Accurately filling out detailed records which include planting and harvesting logs
- Ensuring relevant procedures regarding organic certification are being met
- Ensuring crops are handled and allocated correctly in post-harvest
- Upholding farm policies and procedures which include farm safety
- Being available to attend Saturday or Sunday farmers markets as lead or in a support role

### **Qualifications**

- At least one season working on a diverse vegetable or flower farm
- Ability to work fast and smart with a positive attitude
- Ability to work well in both a team environment and independently; is self-motivated
- Ability to follow detailed instructions and complete tasks in a timely manner
- Ability to commit to a flexible work schedule
- Strong communication and interpersonal skills
- Strong prioritizing and time management skills
- Takes initiative and committed to improving processes
- Attention to detail and quality
- Class 5 BC driver's license
- Fluent in English
- Physically capable of carrying out tasks which require the ability to bend, stand, kneel and squat for long periods of time, lift up to 20kg
- Ability to work in all weather conditions
- Must have reliable means of transport (nearest bus route is 8km)
- Previous customer service skills an asset
- Must be able to legally work in Canada