



RIVER & SEA

River and Sea Flowers
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Job Description

Farm Crew

Full-time, Seasonal

This position is for someone with some agricultural experience who is interested in gaining additional experience in cut flower production. They have a passion for agriculture, an interest in local sustainable cut flower production, are process oriented, work well in a fast paced environment, have excellent communication skills, are detail oriented and committed to quality.

Responsibilities

Reporting to the Farm Manager and Farm Assistant Manager, the Farm Crew member's prime responsibility is to work alongside other members of the Farm Team in all aspects of crop production: weeding, seeding, planting, harvesting, packing and preparing cut flowers for sale as well as other general farm tasks including the specific duties below.

- Accurately filling out detailed records which include planting and harvesting logs
- Ensuring relevant procedures regarding organic certification are being met
- Ensuring crops are handled and allocated correctly in post-harvest
- Upholding farm policies and procedures which include farm safety
- Being available to attend some Saturday or Sunday farmers markets as lead or in a support role

Qualifications

- At least one season working on a diverse vegetable or flower farm
- Ability to work fast and smart with a positive attitude
- Ability to work well in both a team environment and independently; is self-motivated
- Ability to follow detailed instructions and complete tasks in a timely manner
- Ability to commit to a flexible work schedule
- Strong communication and interpersonal skills
- Strong prioritizing and time management skills
- Takes initiative and committed to improving processes
- Attention to detail and quality
- Class 5 BC driver's license
- Fluent in English
- Physically capable of carrying out tasks which require the ability to bend, stand, kneel and squat for long periods of time, lift up to 20kg
- Ability to work in all weather conditions
- Must have reliable means of transport (nearest bus route is 8km)
- Previous customer service skills an asset
- Must be able to legally work in Canada